Welcome!

• All participants are muted
• There will be time for questions and discussion throughout the meeting
  – Please use Q&A or chat, or raise hand to be unmuted
• This session will be recorded and the presentation will be shared via the listserv and on our website after the call
Agenda

• Team Updates
• Training Metrics
• Remote & Online Training Updates
• Policy Updates & Reminders
• Trainer Resources
• General Resources
• FDA Updates
• Spanish-language Efforts
• International Updates
• Update on PSA Funding Timeline
The cutest PSA Team Members continue to grow!

Lander – (Gretchen)
Joined the team Dec. 2020
PSA Alumnus

Beau – (Donna)
Joined the team Aug. 2021

Jimmy – (Tommy)
Joined the team May 2021
2022: Building and Adapting

• Hiring and Training new PSA Team Members
  – Mariana, Collins, and Thais
• Settling into a new COVID normal
  – Optimizing training schedules, developing longer-term plans for PSA function
• Expanding into international training as a formal objective
• Preparing for new things
  – Subpart E release, Traceability, Trade disruptions
PSA Training Milestones

Overall Stats
Sept. 2016 – Sept. 30, 2022
79,707 Grower Training Participants
3,486 Train-the-Trainer Participants

Train-the-Trainer Courses
- Domestic
  • 97 Train-the-Trainer Courses
  • 2,070 Trainers
  • 281 Lead Trainers
- International
  • 25 Train-the-Trainer Courses
  • 855 Trainers
  • 224 Lead Trainers

Grower Training Courses
- Domestic
  • 2,473 Grower Training Courses
  • 48,230 Grower Participants
- International
  • 1,269 Grower Training Courses
  • 31,477 Grower Participants
PSA’s Data Sharing Policy

• PSA and AFDO do not share contact information for course attendees or evaluation reports with anyone but the Lead Trainer(s)/Trainer(s) involved in the course
  – This is to protect the privacy of course participants and to ensure that fear of ending up on a “list” does not prevent growers from attending the PSA GT to receive the education they need

• Quarterly reports are produced which include state and country breakdown of courses and participants
  – Most recent report available through Sept. 30, 2022
PSA Trainer Directory

• Please to update your entry with any changes!
Remote Training Updates

• The Temporary PSA Grower Training Course Policy will be in effect until June 30, 2023
  – Visit https://cals.cornell.edu/produce-safety-alliance/training/grower-training-course/remote-delivery for details
  – FAQ document also available

• Currently analyzing evaluation data to determine whether the remote training policy will be made permanent

REMINDER!
30 participant maximum for remote trainings
PSA Grower Trainings

Trainer Discussion

• What is the demand for Grower Trainings (GTs)? (poll)

• Do you think all of your covered farms have attended a GT? (poll)

• How can we help engage and identify growers who need to be trained? (chat)
Online PSA Grower Training Updates

• The Online English PSA Grower Training Course continues to have high enrollment
  – 3-week, asynchronous, instructor-assisted
  – Currently led by the PSA team
  – 14-day requirement that participants submit at least one discussion
• Currently enrolling through spring 2023
• Registration cost has been subsidized with PSA time
  – Discount for English course was available through the COVID pandemic
  – Discounted price no longer be available as we work with external PSA Lead Trainers, so full registration cost of $450 will be charged in courses offered after March 2023.
• Finalizing the Online Spanish PSA Grower Training Course
  – Anticipate an early 2023 launch
Online PSA Grower Training Updates

• Finalizing the Online Spanish PSA Grower Training Course
  – Anticipate an early 2023 launch
• Initial courses will be subsidized as was done for the English
  – This means the courses will be offered for $125 per seat
  – PSA team will teach initial courses
• We will send announcement through listservs and newsletter when enrollment begins
Reminder: PSA TTT Prerequisite

• Effective October 1, 2021, all individuals interested in enrolling in a PSA TTT Course must have attended at least one registered PSA GT Course.

• Successfully completing an in-person, online, or remote PSA Grower Training Course meets this requirement.

https://cals.cornell.edu/produce-safety-alliance/training/train-trainer-course
Our website has changed!

• PSA website has migrated to a new platform
• We’ve tried to make the new site as easy to navigate as the previous one
• Hyperlinks to resources and materials have changed
• We recommend updating any PSA hyperlinks within your resources
PSA Lead Trainer Application Process Pause

• Acceptance of PSA Lead Trainer Applications has been paused until January 9, 2023

• Temporary pause due to website migration to make sure new website is functional
  – Migration impacted all PSA webforms

• Temporary pause allows us to streamline the submission process for PSA Lead Trainer Applications
  – Applicants will keep same short answer questions
PSA Trainer Flow Diagram

1. Successfully complete a PSA Grower Training Course.

2. Successfully complete a PSA Train-the-Trainer Course. Individual receives a certificate indicating they are a PSA Trainer.

3A. PSA Trainer
   PSA Trainers may:
   • Deliver any of the seven curriculum modules under the supervision of a PSA Lead Trainer
   • Register PSA Grower Training Courses with AFDO, as long as a PSA Lead Trainer will be physically present for the entire course
   • May proceed with the PSA Lead Trainer application process (See 3B)

3B. PSA Lead Trainer
   • Trainer fills out a PSA Lead Trainer Application, including trainer experience and four short answer questions.
   • The PSA Lead Trainer Application is reviewed and evaluated by the PSA Lead Trainer Review Committee using a standardized rubric designed to assess the applicant in the four competency areas
   • PSA Lead Trainer Review Committee will decide if trainer is qualified to become a PSA Lead Trainer through use of the rubric

4A. Applicant Qualified to Become PSA Lead Trainer
   • Individual is now a PSA Lead Trainer
   • A PSA Lead Trainer can register PSA Grower Training Courses through AFDO
   • As outlined in 3A, can teach solo or teach as a team as long as all training team members are PSA Trainers

4B. Applicant Below Expectations / Needs Further Evaluation
   • If the individual is below expectations they will receive a feedback form to indicate areas needing improvement
   • Individual can continue to participate in training as part of a team, as indicated in 3A
   • Individual can reapply for the PSA Lead Trainer status after addressing the identified deficiencies (5A)
   • If the Individual needs further evaluation, they will be contacted for an interview (5B)
   • See additional information on Page 2, Section 5A and 5B
5
Applicant Below Expectation / Needs Further Evaluation

5A
Below Expectations
If applicant is scored “Below Expectations” in any area of the application, they will not achieve PSA Lead Trainer status.
- Individual can reapply for PSA Lead Trainer status after addressing the identified deficiencies
- Actions to address deficiencies could include the following:
  - Re-attend a PSA Train-the-Trainer Course
  - Participate in registered PSA Grower Training Courses under the supervision of a PSA Lead Trainer
  - Take and document other actions to improve knowledge (e.g., enrolling in a microbiology short course)
- All actions taken to improve deficiencies must be communicated in the reapplication. Reapplication can occur no sooner than 6 weeks after the date of the decline letter

5B
Needs Further Evaluation
If applicant is scored “Needs Further Evaluation” on any of the four short answer questions, a telephone interview will be scheduled with the applicant to collect additional information.
- The telephone interview will last approximately 1 hour (likely less) and will be conducted with at least 2 members of the PSA Lead Trainer Review Committee
- Applicants will be asked at least one additional question from any area that “Needs Further Evaluation”. Additional clarification questions may be asked by committee members
- PSA Lead Trainer Review Committee will decide if trainer is qualified to become a PSA Lead Trainer
- If applicant does not achieve PSA Lead Trainer status through the follow-up interview, they may proceed with the actions outlined in 5A
- If applicant achieves PSA Lead Trainer status, they may proceed with the actions outlined in 4A

6
Appeals Process
If an applicant wishes to appeal the decision of the PSA Lead Trainer Review Committee, an appeal form can be filled out. The appeal will then be reviewed by the PSA Lead Trainer Review Committee.
PSA Lead Trainer Evaluation

Components

PSA Lead Trainer candidates will be evaluated by two components:

1. PSA Trainer Experience
   • Educational background
   • Training and teaching experience
   • Produce production and handling experience

2. Short Answer Questions
   • Four short answer questions relating to each of the four competency areas including knowledge of the Produce Safety Rule
PSA Policy Reminders

• Printed PSA Grower Training Manuals
  – Printed PSA Grower Training manuals are required for in-person and remote PSA Grower Trainings
  – Participants MUST have a printed manual prior to the start of the course or they will not be eligible for the training certificate
  – Participants cannot be expected to print their own copies
  – If participants do not have manuals, we will follow up with the PSA Lead Trainer(s) on record

• Electronic PSA Grower Training Manual
  – Available for download as a resource
  – MAY NOT be used as substitute for the printed manual for in-person and remote
Reminder: Be Clear When Marketing Your Courses

- **Remote Course**
  - Course led in real time by instructors delivered with video conferencing

- **In-Person Course**
  - Some places are allowing in-person training
  - Important to let people know if vaccinations and masks are required and if there will be social distancing

- **Online Course**
  - A three-week course that can be completed at your own pace
  - The online course is expected to take 15-30 hours for successful completion. Important to share required discussions!

- See details at [https://cals.cornell.edu/produce-safety-alliance/training/grower-training-course](https://cals.cornell.edu/produce-safety-alliance/training/grower-training-course)
Reminder: Be Clear When Marketing Your Courses

Remember: Advertise as a *PSA Grower Training Course*!
There are other food safety training courses available (e.g., GAPs) and it is important for participants to know what course they are taking.

- **In-Person Course**
  - Some places are allowing in-person training
  - Important to let people know if vaccinations and masks are required and if there will be social distancing

- **Online Course**
  - A three-week course that can be completed at your own pace
  - The online course is expected to take 15-30 hours for successful completion. Important to share required discussions!

- See details at [https://cals.cornell.edu/produce-safety-alliance/training/grower-training-course](https://cals.cornell.edu/produce-safety-alliance/training/grower-training-course)
Evaluation Reminders

• PSA Evaluations – Remote Trainings
  – Remote PSA Grower Trainings utilize Qualtrics evaluations
  – Must achieve 50% return rate; if not achieved for 3 or more courses, PSA Lead Trainer status may be revoked for delivering remote courses

• PSA Evaluations – In-person Trainings
  – Changes to return of paper evaluations for in-person PSA Grower Trainings
    Produce Safety Alliance –Attn: Evaluation Processing
    Food Research Laboratory
    665 W North Street
    Geneva, NY 14456
  – Reminder: Option for scanning and returning paper evaluations from in-person

REMEMDER: Do not reuse evaluations (paper or Qualtrics URLs)
PSA Policy Reminders

• Please make sure to register courses at least 2 weeks in advance!
  – This provides AFDO the necessary time to generate the registration paperwork and set up the course within the database.
  – Retroactive registration not accepted unless all paperwork can be presented including PSA evaluations, course documentation, and proof of PSA Lead Trainer/Trainer attendance, and subject to $250 administrative fee.
  – If the training date changes, please be sure to contact AFDO to update your course registration – this impacts the course ID and evaluation!

• PSA Lead Trainer Responsibilities
  – Reminder: PSA Lead Trainers are responsible for ensuring that all paperwork is completed and returned to AFDO after the course concludes, regardless of other individuals or organizations assisting with the course.
  – ALL PSA Lead Trainers who participate in the course will be responsible and subject to potential Lead Trainer status suspension or revoking if course policies are not followed.
Important Trainer Resources

PowerPoint Access

• Download at: https://cals.cornell.edu/produce-safety-alliance/grower-training-powerpoint-modules

Keep your contact info up-to-date with AFDO and the PSA

• resources.producesafetyalliance.cornell.edu/directory
• Use the ‘Update my Entry’ section

Check Updates on the Trainer Update Page

• https://cals.cornell.edu/produce-safety-alliance/training/psa-trainer-updates
General Resources

- Produce Safety Factors to Consider when Using BSAAO: factsheet
- PSA GT Manual in Korean
  - Joins English, Spanish, Chinese, Portuguese
Alternate Language Policy

• For those serving growers that need a PSA Grower Training Course in a language not currently available or for those with limited literacy
• Policy can be found here at PSA Curriculum → Alternative Language Delivery policy
• Addresses language barriers by making the curriculum and training available to a wider audience
  – Allows for trainings to be conducted in the language (verbal and written) that is best for participants
• Plan Ahead! Likely increases planning and organizational effort for trainers in order to deliver high quality training
• Contact Donna Clements (dmp274@cornell.edu) if you are interested in training under this policy
New Resources:
‘More Than Words’ Illustrations

Packinghouse Flow: Considerations for Food Safety
- High resolution image - Packinghouse Flow: Considerations for Food Safety
- Teaching guide - Packinghouse Flow: Considerations for Food Safety

Cleaning and Sanitization
- High resolution image - Cleaning and Sanitization Tools
- Teaching guide - Cleaning and Sanitization

Harvest Equipment Sanitation
- High resolution image - Harvest Equipment Sanitation
- Teaching guide - Harvest Equipment Sanitation

Packinghouse Sanitation: Dry Cleaning
- High resolution image - Packinghouse Sanitation: Dry Cleaning
- Teaching guide - Packinghouse Sanitation: Dry Cleaning

Sanitation Challenges: Hard to Clean Equipment
- High resolution image - Sanitation Challenges: Hard to Clean Equipment
- Teaching guide - Sanitation Challenges: Hard to Clean Equipment
‘More than Words’ Teaching Notes

• Each illustration is accompanied by an illustration guide and teaching notes
  – Key teaching points
  – Relevant FSMA references
  – Suggested location for use in PSA GT
  – Supporting resources

• Will be translating into Spanish
Oldies but Goodies: Training Refreshers

• Presenting the PSA GT Course and need a refresher?
  – Training Concepts for PSA GT Modules: Core Recommendations to Assist Delivery of the PSA TTT Course
  – PSA TTT Refresher Office Hours (available for each module)
  – Note: Planning to record a new refresher for Module 5.1
Produce Safety Educators’ Group: English

• Group is open to the public; do not have to be a PSA Trainer to participate
• 62 meetings held since 2013
• Most recent (yesterday): Building Interactive Elements into Your Produce Safety Training
• Upcoming topics: Dates TBD
  – Final Traceability Rule
  – Subpart E (Agricultural Water): Harvest and Postharvest Water
• Also available in Spanish!
Produce Safety Educators’ Group: Spanish

- Group is open to the public; do not have to be a PSA Trainer to participate
- Started in September 2021
  - 9 meetings held so far
  - Recordings available on website
- Next on November 9th, 2022 from 2:00-3:30 PM
  - Environmental monitoring programs and sanitation of equipment surfaces with the highest prevalence of Listeria spp. in produce packinghouses
- Upcoming Topic: Final Traceability Rule
- Participation is going strong
Standards for the Growing, Harvesting, Packing, and Holding of Produce for Human Consumption Relating to Agricultural Water

- FDA released the **proposed** revisions to Subpart E – Agricultural Water on December 2, 2021
  - Docket FDA-2021-N-0471

- Proposed revisions move from testing as the primary metric for decision making to an Agricultural Water Assessment (AgWA) meant to look at the whole water system

- The expectation is for each grower to set their standards and understand why these standards are appropriate for their farm
  - Should be prepared to explain to inspectors

---

**suProduce Safety AL**
PSA Subpart E Supplemental Slides

- Includes proposed Subpart E requirements and enforcement/compliance dates
- Gives recommendations on how to present information and where within PSA GT
- Available in English and Spanish

Agricultural Water Assessment

- Growers would be required to evaluate these factors to identify conditions reasonably likely to introduce known or reasonably foreseeable hazards onto produce or food contact surfaces.

<table>
<thead>
<tr>
<th>Ag Water System</th>
</tr>
</thead>
<tbody>
<tr>
<td>Source and location (surface, ground, municipal)</td>
</tr>
<tr>
<td>Water distribution system (open or closed)</td>
</tr>
<tr>
<td>Degree of protection from possible contamination including other uses, animal impacts, and adjacent land uses</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Ag Water Practices</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type of application method (overhead, drip, furrow, flood)</td>
</tr>
<tr>
<td>Time interval between last direct application and harvest</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Crop Characteristics</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susceptibility to surface adhesion or internalization</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Environmental Conditions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frequency of rain or extreme weather that might impact the agricultural water system or might damage produce</td>
</tr>
<tr>
<td>Air temperatures</td>
</tr>
<tr>
<td>Sun (UV) exposure</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Factors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Includes results of testing</td>
</tr>
</tbody>
</table>
FDA Subpart E Compliance Dates

- FDA will begin enforcement for **harvest and postharvest agricultural water** requirements

<table>
<thead>
<tr>
<th>Business Size</th>
<th>Water Related Enforcement Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>All other businesses ($&gt;500K)</td>
<td>January 26, 2023</td>
</tr>
<tr>
<td>Small businesses ($&gt;250K-500K)</td>
<td>January 26, 2024</td>
</tr>
<tr>
<td>Very small businesses ($&gt;25K-250K)</td>
<td>January 26, 2025</td>
</tr>
</tbody>
</table>
FDA Proposes Subpart E Compliance Dates

- FDA proposes compliance dates for **proposed pre-harvest agricultural water** requirements for covered produce other than sprouts

<table>
<thead>
<tr>
<th>Business Size</th>
<th>Proposed Water Related Compliance Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>All other businesses (&gt;$500K)</td>
<td>9 months after the effective date</td>
</tr>
<tr>
<td>Small businesses (&gt;$250K-500K)</td>
<td>1 year, 9 months after the effective date</td>
</tr>
<tr>
<td>Very small businesses (&gt;$25K-250K)</td>
<td>2 years, 9 months after the effective date</td>
</tr>
</tbody>
</table>
Presenting Module 5.1

• Reminder that trainers must present all required slides in Module 5.1 (Agricultural Water) in the PSA GT
  – As always, trainers may skip optional slides
  – May add supplemental slides
    • Make a plan for how to fit in the extra material within the time frame allotted for your presentation
    • Trainers need to be clear supplemental slides are proposed not final
  – Trainers can decide how much depth to cover
Assessing Water Systems Now

- Growers currently testing their water may continue to do so.
- If not testing, growers may consider starting to test to better understand their water quality.
- Follow Good Agricultural Practices (GAPs) to protect and maintain water quality.
- **Develop water management strategies, such as water system surveys, to identify and reduce risks.**
  - PSA is actively creating materials to support these strategies.
PSA Plans for Subpart E Outreach: Curriculum Updates

• Update PSA Grower Training Curriculum (version 2.0)
  – Changes include updates to:
    • Module 1 (compliance dates)
    • Module 2 (postharvest water provisions)
    • Module 4 (adjacent land use, worker training)
    • Module 5.1 (entire module)
    • Module 5.2 (compliance dates, equivalent water testing methodology supplemental slides, water treatment, provision numbers)
    • Module 6 (postharvest water provisions)
    • Module 7 (documentation and recordkeeping; possibly traceability)
    • Perhaps more, depending on the final Rule

• Incorporating updates into curriculum translations
Plans for Subpart E Outreach: Getting Trainers Trained!

• Almost 3,500 PSA Trainers

• Host several PSA Train-the-Trainer (Ag Water Edition) courses to update PSA Trainers/Lead Trainers
  – Remote and In-person

• Anticipate participation in an update training will be required
  – Do not anticipate attending an entire new PSA TTT will be required – only Module 5 and any other places in curriculum where significant changes occur
Plans for Subpart E Outreach: Getting Growers Trained!

- Almost 80,000 PSA Grower Training participants
- Host several update trainings for PSA GT participants in English and Spanish
  - Remote and In-person
  - PSA Trainer delivered
- Attendance may be required. Will be tracked.
Plans for Subpart E Outreach: Materials & Resources Updates

• Updates to extension factsheets and resources
  – Required Records
• Materials to support implementation of an agricultural water assessment
• Research database of water quality research
• Hands-on, in-person workshop to help growers perform an AgWA
Your turn to provide more input on Subpart E outreach...

• Initial thoughts on our plans
  – Anything that jumps out to you immediately? (chat)

• What is your biggest concern about implementation of new Subpart E? (chat)
Proposed Traceability Rule

• Proposed Rule published September 2020
• The proposed timeline for implementation is 2 years after the effective date of the Final Rule
  – Anticipated effective date January 2023
  – Anticipated compliance date for all entities January 2025

Proposed Rule: Requirements for Additional Traceability Records for Certain Foods

At-A-Glance

The FDA is proposing to establish additional traceability recordkeeping requirements (beyond what is already required in existing regulations) for persons who manufacture, process, pack, or hold foods the Agency has designated for inclusion on the Food Traceability List. The proposed rule, “Requirements for Additional Traceability Records for Certain Foods,” includes:

<table>
<thead>
<tr>
<th>Foods</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheeses, other than hard cheese</td>
<td>Includes all soft ripened or semi-soft cheeses, and fresh soft cheeses that are made with pasteurized or unpasteurized milk</td>
</tr>
</tbody>
</table>
Plans for Traceability Rule Outreach and Educational Resources

• PSA has drafted supplemental slides that may be incorporated into PSA GTs
  – Plan to release slides after the Rule is finalized
• Planning PSA Educator’s Call on the topic, scheduled for late November/early December
• New York State Department of Agriculture and Markets ‘Guidance for Produce Traceability’
PSA Spanish-language Efforts

• Still an expanding area for PSA team!
• Ensuring all PSA materials are available in Spanish
  – Translation of FSMA PSR Preamble to Spanish
• Hosting PSA TTTs and GTs
• Emphasis on developing and mentoring PSA trainers
  – Domestic and international
• New podcasts on the horizon
• Please reach out to collaborate!
International Trainings

• New cooperative agreement this year with FDA with international objectives
  – Hosting 15 PSA GTs in Mexico targeting onion, mango, and melon growers
  – If you have connections in Mexico, let us know so we can collaborate

• PSA team delivered three PSA GTs to dragon fruit industry in coordination with Mexican collaborators
  – 94 participants trained; 61 dragon fruit growers and 33 technicians
  – Helped underserved Mayan community members understand food safety expectations and gain access to the US market by meeting food safety requirements
AFDO/PSA Certificate of Completion cost adjustment

- Cost of AFDO/PSA Certificates of Course Completion are now offered at a tiered price structure
  - Certificates are $35 for participants from high income countries
  - $15 for participants from all other income countries (based on World Bank designation)
- Intent is to make certificate costs more equitable
- Responsibility of PSA Lead Trainer of each course to determine the correct cost
What can PSA do for you?

• Are there things we can do to support you? (chat)
  – Registering, hosting, policy issues

• Are there any additional resources that would help you during trainings? (chat)
  – Topic specific information (e.g., water, worker training)
  – More guidance/instruction on adding hands-on activities
  – Other
PSA Funding Timeline

• PSA funded on two cooperative agreements; USDA (9/30/23) and FDA (6/30/2024)

• Current outlook is that funding will be less than half of our operating budget beginning 10/1/23
  – This is not sustainable for the PSA team

• Things we have discussed
  – Inclusion in Farm Bill but this takes support from lots of states/people and although people say we are necessary, not sure that information is making it to those that decide
  – Other funding structures but none seem like a good fit given how we function (e.g., people we serve, changing needs, shifting regulations)

• Welcome thoughts about our value or funding ideas
• Took break during COVID because not a course that could go remote
• Hosted one in June 2022 in Geneva, NY
• Oddly, not attracting active PSA Trainers
  – This is a HUGE concern...HUGE since it was developed to improve PSA Trainer knowledge and comfort with content areas
• We think this has to do with costs
  – Trying to figure out how to get supplemental funding because the course is expensive to host
PSA Advanced Trainer Workshop

• Tentative upcoming training Feb 6-10, 2023 in Lake Alfred, FL
• Interested in hearing from you all, as trainers, to find out if you are interested
  – IF so, what has stopped you from attending
USDA FSA Program: Financial Assistance through Food Safety Certification for Specialty Crops Program

• Farm Service Agency (FSA) program to reimburse expenses associated with obtaining or renewing FFSP and certification

• Informational webinar on November 3rd, 2-3pm EST
  – Registration link: https://www.zoomgov.com/webinar/register/wn_v4FQsCFLROmC8ZvuZ73VrA
Thank you!

• For your time today and everyday
  – For engaging with the PSA and constantly striving to improve trainings and educational experiences
  – For all the ways you support growers

• Always interested in your feedback!
  – Talked about changes we have made to policies and changing our focus to address needs
  – These result from feedback from you and others
  – Keep it coming! Always open to ideas, suggestions, and criticisms. Only get better through honest dialogue

• Excited for the many good things to come!
The PSA Website

English: producesafetyalliance.cornell.edu
Spanish: es.producesafetyalliance.cornell.edu

2022 Annual Update webinar (Spanish): November 30, 2022 at 2-4pm ET

Next Annual Meeting:
Tuesday, October 24, 2023 (English)
Tuesday, November 28, 2023 (Spanish)